# GULFPORT SCHOOL DISTRICT JOB DESCRIPTION

TITLE: Chief Financial Officer

Board approved July 15, 2013

## **QUALIFICATIONS:**

- 1. Training in accounting or business administration required
- 2. Master's Degree in accounting or business administration preferred
- 3. Five years successful accounting experience with multi-million dollar accounts
- 4. Proficient in the use of computer technology for accounting and other budget administration tasks
- 5. Extensive knowledge of the principles, methods, techniques, practices, and mandated accounting system of budget administration and budget planning operations for Mississippi school districts
- 6. Ability to plan, assign, and direct a staff of subordinates
- 7. Ability to communicate effectively with supervisors, the school board, department heads, city officials, and other school employees and lay persons

#### **SUPERVISES:**

District accounting management including monitoring of personnel allocations and costs, depositing and disbursing of funds, accounting operations for all financial transactions, maintenance of financial records, preparation of periodic and special reports, payroll management, finance department computer operations, employee insurance programs, other financial operations of the school district, and the classified employees who staff the business department, grant proposal writing and administration; budget planning and budgetary policy recommendations; financial planning assistance to cost center managers; long-range planning

#### **REPORTS TO:**

The Superintendent and the Board of Trustees but also, for limited purposes, to the Assistant Superintendent of Personnel, and Operations. These supervisors help the job description subject to identify and interpret other key relationships for this job.

## **JOB GOAL:**

To support and enhance the educational mission of the school district through careful planning (budgeting based on needs and available resources), sound fiscal management (how to get the most and the best from available funds), and effective budget administration (following proper procedures, meeting deadlines, leaving clear audit trails, balancing accounts, etc.)

#### TYPICAL DUTIES AND RESPONSIBILITIES:

Such duties and responsibilities as may be assigned, including but not limited to:

- 1. Serves as a resource for and participates in the development of annual and long-range educational plans for the school district
- 2. Plans and organizes cost center accounting system (computer print-outs) for each cost center
- 3. Plans and causes to be developed software programs to support accounting and other departmental procedures
- 4. Plans with classified employees assigned to the department the functions and operations of

# 2 - Chief Financial Officer / Director of Budgets

- the department and the individual assignments for each employee
- 5. Assists the Superintendent to plan the annual operational budget; prepares the annual budget as required by law after the budget has been planned
- 6. Collects and makes available tax and other fiscal data needed for district planning purposes
- 7. Ensures that all funds are received and deposited in an approved depository
- 8. Maintains various required accounts to comprehend and to account for all funds
- 9. Implements and maintains the state required accounting program for school districts
- 10. Prepares and submits for board approval each month current bills to be paid
- 11. Prepares and submits to the State Department of Education budget reports and budget information as required
- 12. Invests surplus or currently unused funds in accordance with Mississippi law; maintains current knowledge of cash flow
- 13. Efficiently implements computer software programs to accomplish numerous financial management and accounting tasks
- 14. After Board authorization, releases payment of funds
- 15. Maintains complex financial records and makes periodic and special financial reports
- 16. Ensures compliances with various local, state, and federal requirements
- 17. Supervises retirement program records, reporting, and services
- 18. Supervises employee insurance programs, records, and services
- 19. Supervises payroll operations and employee check disbursal
- 20. Supervises account reconciliation and other control procedures
- 21. Supervises employee leave accounts and check stub reports for employee checks
- 22. Supervises classified personnel employed to perform various functions within the department
- 23. Recommends employment of qualified staff
- 24. Assign staff to perform specific tasks and responsibilities within the department
- 25. Ensures that staff members are kept current, through appropriate in-service, with the state of the art technology for their operations
- 26. Provides financial and budgetary data to principals and department heads in a timely manner as a means for developing and maintaining an effective educational program
- 27. Participates in or initiates the formation of financial and budgetary policies intended to strengthen and improve program performances
- 28. Provides information to supervisors for decision making regarding employee fringe benefit programs
- 29. Advises supervisors regarding legal complications involving financial transactions
- 30. Prepares reports and other communications and disseminates those to various appropriate audiences
- 31. Attends school board and local community meetings as well as school district, regional, and state professional meetings
- 32. Makes formal and informal reports and presentations to appropriate audiences
- 33. Utilizes specific criteria to evaluate departmental performance and productivity
- 34. Adjusts departmental processes and/or functions based on data derived from evaluation
- 35. Utilizes appropriate instruments and processes to evaluate performance of assigned personnel
- 36. Performs other duties as assigned

# 3 - Chief Financial Officer / Director of Budgets

## TERMS OF EMPLOYMENT:

230 days annually with salary in accord with the Administrative Salary Schedule as approved by the Board of Trustees

# **EVALUATION:**

Performance of the Chief Financial Officer/Director of Budgets will be evaluated in accordance with provision of Board policy.